

MEMORANDUM OF UNDERSTANDING

1. The Parties

Bharati Vidyapeeth (Deemed To Be University) Institute of Hotel Management & Catering Technology, Pune (known as The Institute)
Registered Address: Katraj Dhanakwadi, Pune -Satara Road, Pune 411043.

AND

Sheraton Grand Pune Bund Garden Hotel
Registered Address: Raja Bahadur Mill Road, Pune 411001
(known as The Hotel)

2. The Objectives

In accordance with the mutual desire to promote co-operation, Bharati Vidyapeeth (Deemed To Be) University Institute of Hotel Management & Catering Technology, Pune (Party 1) and Sheraton Grand Pune Bund Garden Hotel (Party 2) enter into a formal statement of collaboration in the Memorandum of Understanding for the purpose of :

1. Industrial Training for undergraduates (4/5 months – All operational departments)
2. Industrial Training for students of last semester of BHMCT (minimum 3 months – One department of specialization only)
3. Orientation Visit (Hotel, Laundry, Environmental initiatives etc.)
4. Refresher training for faculty.
5. Out Door Catering opportunities for students.
6. Part time / weekend jobs.
7. Collaborative activities for Research.
8. Subject experts as Resource Person for Demonstrations, Guest Lecture, Workshop, Seminar organized by the institute.
9. Appointment of Senior managers as Judge to evaluate various competitions organized by the institute as well as Adjunct faculty of the institute.
10. Final Placement of graduating hospitality students.

3. The Roles

For the Hotel: To extend support to the institute and its students for their industry relevant needs which would complement the academic learning of the students

For the Institute: To promote, select and arrange suitable students for training programme. ODC, industry research projects, part time jobs, placement and assist with any academic documentation.

**Sheraton
Grand**

4. Procedures

Either party will communicate atleast 2 weeks in advance through official communication by email requesting any of the above mentioned purpose of this agreement except Industrial Training

Request for Industrial Training will be communicated minimum 2 months prior to the date of commencement of training. The College will share resume of interested students with the hotel and the Hotel will arrange a suitable time for an interview. This can be done in person or remotely using tools like skype, telephone calls, whatsapp call/ video etc.

The hotel will accept students routed officially through the institute only. The result of the interview will be communicated to the institute and will include joining formalities as well terms and conditions to be adhered by the students.

5. Confidentiality and Data Protection

All information should be kept confidential and private and all data sufficiently stored and protected against misuse.

6. Termination and Amendments

Either party can amend or change the nature of arrangements by writing officially to each other at each other's official address and mutually agreed by confirmation in writing. Changes will not affect work in progress or the current group of students.

Either party can terminate the agreement with 30 days written notice however, any existing work would be honoured.

7. **Authority:** The agreement is honoured by the signing of this letter and exchange of commitments by a responsible and accepted representative of each party's organizations. In so signing the letter, an agreement is made formally. By signing you agree to the terms and conditions of outlined here.
8. **Successors in title:** The agreement can be honoured by successors in title i.e. if the organizations change names or addresses or personnel move roles. There are three pages to this agreement and this is deemed complete.
9. **Mutual indemnification.** The parties agree that they shall defend, indemnify and hold harmless each other and their subsidiaries, successors, officers, directors and against any

and all claims, demands, losses and liabilities arising directly or indirectly from the parties' acts or omissions related to or in performance of this agreement.

In witness whereof, the parties hereto have signed this agreement effective as of the earlier date indicated below:

Signed by

Printed name: Mr. Viral Jasani

Title: Director - Human Resources

Date: 20th Nov, 2019

शेराटन ग्रँड पुणे बंड गार्डन होटल
PUNE BUND GARDEN HOTEL
(BRAMHACORP LTD)


Authorised Signatory

Organisation in block letters: Sheraton Grand Pune Bund Garden Hotel

Signed by:

Printed Name: Prof. Dr. Sunita Sangle

Title: Training & Placement Officer

Date: 20th Nov, 2019





Organisation in block letters: BHARATI VIDYAPEETH (DEEMED TO BE)
UNIVERSITY – INSTITUTE OF HOTEL MANGEMENT & CATERING
TECHNOLOGY, PUNE.